NPL Management Limited Slavery and Human Trafficking Statement 2019

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by NPL Management Limited during 2019 to prevent modern slavery and human trafficking in its business and supply chains

Modern slavery is a criminal offence under the Modern Slavery Act 2015 and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, students, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

NPL Background

NPL is the United Kingdom's national standards laboratory, an internationally respected and independent centre of excellence in research. It is qualified to provide many scientific and technical measurement services because of the skills, experience and reputation of its professional staff and is engaged in the business of research and development and of providing training and consultancy services.

NPL’s Supply Chain

NPL has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective measures to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains .

NPL’s standard terms and conditions require our suppliers and each of their subcontractors to comply with the Act.

NPL practices robust due diligence throughout the tender supplier selection process, including use of the UK Government Supplier Questionnaire (SQ) for all contracts valued over £25,000 which contains specific requirements related to the Act. NPL also use supplier intelligence sources, such as CreditSafe to ensure that all our suppliers are financially, ethically and legally sound. If a supplier is found to be in breach of the Act, or found to have misled NPL during the tendering process, immediate steps will be taken to measure the impact of the breach, and if necessary, terminate the contract.

NPL's supply chain mainly falls under the following categories:

- Laboratory equipment and consumables
- IT Hardware, Software and Associated Support
- Professional Services
- FM Services
- Travel
- Fleet

Where possible NPL uses suppliers that have been appointed through LUPC (London Universities Purchasing consortium) and CCS (Crown Commercial Services) Frameworks. Where the company, its clients or suppliers develop any concerns relating to Modern Slavery (or any other matter) for current contracts, they are raised with the LUPC or CCS procurement service for investigation and resolution.

Developments in 2019

NPL has ensured that HEPA (Higher Education Procurement Association) Training in Guide to Modern Slavery and Protecting Human Rights in the Supply Chain has been undertaken by all members of the Procurement team. Further training and awareness sessions will be scheduled for the wider business as appropriate.

Further considerations

NPL is working to increase awareness within our organisation and to ensure a high level of understanding of the risks associated with modern slavery and human trafficking in our supply chains and in our business.

NPL shall carry out periodic reviews of our suppliers, in particular where multi-year contracts are placed to ensure that such contracts contain terms requiring our suppliers and each of their subcontractors to comply with the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NPL's slavery and human trafficking statement for NPL's financial year ending 31st Dec 2019.